

## YOUR WEEKLY SNAPSHOT



Welcome to this week's edition of "Your Weekly Snapshot".

## THIS WEEK'S ARTICLES

Welcome to our final Weekly Snapshot of 2020 - a year that has posed many challenges in our workplaces and in our personal lives. While reflection, mental health, and well being are now a key focus - highlighted during the COVID19 pandemic, it is important to remember that many families are facing financial hardship and poverty, again this Christmas, or for the first time, due to COVID19. One way to assist families in your community is to donate to the ABC Giving tree appeal. Please follow the link below to support this charity and help make a difference for those in need.

After adapting to a new world of online learning, meetings and communication this year we are seeking feedback to see what the sector is interested in for 2021. Please complete the survey to provide us with information to ensure we are able to cater to your interests and needs.

Finally the Gowrie Training & Consultancy Team wish you all the best for a relaxing festive season with your loved ones.



The ABC Giving Tree Appeal is Tasmania's biggest Christmas charity, celebrating over 30 years of generosity from the community. This year the Giving Tree has a focus on online giving, following what has been a difficult year for many. Traditionally the focus has been on leaving gifts under the tree but this year the charity is seeking online donations that allow purchasing of food and vouchers. Click the link below to read more and donate today.

[Read more](#)



## Reverse Mentorship

Employee diversity and inclusive leadership are goals for most organisations today, but how do we get there? Try a "reverse mentorship" program, which sets up junior team members to guide senior staff. Here are 6 tips to make reverse mentorship work, from executive coach and personal development advocate Patrice Gordon.

An interesting alternative to traditional mentoring. Would this work in your organisation - why not give it a try!

## Watch talk



## Leadership Breakfast

Last week the leadership Breakfast series wrapped up for the year with a reflection and planning session. Participants were asked to reflect on the 2020 series and identify what worked for them and what they feel would be most beneficial moving forward into 2021.

Some great ideas were suggested for next year including team motivation and communication methods, self care, Child Safety through a broader lens, and networking and connection to continue.

If you are thinking about Professional Development for 2021, why not email now and register your expression of interest for our Breakfast series. It is a fantastic opportunity for networking and unpacking new learning with colleagues.

**Register your interest**



## **Ideas for 2021**

The survey is an opportunity to access training that suits you! Click below to spend a few minutes to select what you would like to see in 2021! There is a variety of training on offer including customised training, accredited courses, workshops and more!

**Complete survey**

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