

2023 UPDATE

Dear Colleagues,

2023, a time to recharge, refocus and re-connect. Like many in the sector, Gowrie Training & Consultancy (GT&C) were very happy to say goodbye to 2022 and welcome in the New Year with a renewed gratitude perspective.

What the team has been able to achieve in 2022 has been phenomenal. From the Registered Training Organisation (RTO) transitioning learners to the new qualification and/or additional support provided in assisting learners to complete by December, to a very small team continuing their high-level support and guidance to the sector, reaching as far as regional NSW, through unaccredited training and coaching.

Thank you!

To our sector partners who continued to source their professional learning through GT&C in a year where the many other priorities were competing against each other, you retained a professional commitment to supporting your team's growth and development, ultimately influencing outcomes for children, families and indeed educators themselves – thank you!

2023 brings many possibilities and opportunities; therefore, don't hesitate to contact us to collaborate on your services professional learning pathway.

Wishing everyone a Happy New Year.

Annette Barwick
Learning, Development & Inclusion General Manager



Aboriginal and Torres Strait Islander readers are advised that the following newsletter may contain images and names of people who have passed away.

GOWRIE TRAINING & CONSULTANCY RTO 45602

With the many learnings from 2022, the Registered Training Organisation (RTO) continues to focus on continuous improvement, strengthening partnerships and streamlining processes in order to continue to provide a learner centric approach in our support structure.

Therefore, there are several changed processes for 2023 that will add to the quality and compliance of the RTO including the learner experience. All changes have been outlined below. Please do not hesitate to contact Kim Jones (RTO Manager) with any questions or if clarification is required.

RTO LEARNERS INTAKE DATES

The RTO will now have specific intakes throughout the year. This will support learners build a community of practice with their colleagues which we know is an important element of being a professional and supporting professional conversations. Please do not hesitate to contact the RTO if this has any regulatory barriers and we can work together in finding a solution.

Intake Dates:

- 6th February to 10th February
- 1st May to 5th May
- 31st July to 4th August
- 6th November to 10th November

APPLICATION FOR ENROLMENT

From January 2023 an Application for Enrolment is required. This will be through a direct link on the GT&C website (<https://gowrieconsultancy.com.au>).

The RTO team will review the Application for Enrolment and send the learner a direct link to a Language, Literacy and Numeracy (LLN) assessment which is required to be undertaken. The RTO will automatically receive the LLN assessment once completed.

It is important for the learner to undertake this in a timely manner so as not to delay the enrolment application outcome.

If the application progresses to enrolment, the learner and workplace will receive an individual letter of offer which outlines expectations and responsibilities of all stakeholders. This letter will include an RTO definition of 'active progression' which has been developed in consultation with sector representatives.

If services are employing a trainee, please contact the RTO in the first instance to begin the application for enrolment process and LLN assessment so as this is completed prior to the TPO being received. This will enable the trainee to progress through an enrolment process without any undue delays.

ACTIVE PROGRESSION

The RTO has taken into consideration feedback from the sector in relation to what constitutes active progression. Even without the consideration of the Education and Care National Law and Regulations, the RTO is governed by a regulatory framework and therefore commencement and completion dates of units of competency do have a timeframe (attached to funding agreement). There are situations where units of competency may be commenced and then longer extensions required e.g. illness, maternity leave etc.; however for guidance we have outlined the RTO's expectations in relation to active progression.

It is important for workplaces to also understand their responsibilities in relation to 'active progression'; however If a learner has two (2) late assessments (equates to two (2) months after a due date), the RTO will contact the learner and workplace and no other units of competency will be provided; therefore depicting 'not actively progressing' status.

If there are extenuating circumstances that impact on this policy, please contact the RTO so as we can support both the learner and the workplace.

CANVAS - UNITS OF COMPETENCY

The Certificate III (CHC30121) and Diploma (CHC50121) of Early Childhood Education and Care training and assessment strategy is available for learners and workplaces on the Canvas Platform. A schedule of class dates is also forwarded through email to both workplaces and the learner.

One (1) week prior to the class date, the RTO will endeavour to have the unit of competency content (theory) available on Canvas for learners to access. This enables the class setting to be utilised for key messaging, practical application and critical reflection. The RTO has purchased initial training and assessment materials; however we will be reviewing each unit of competency prior to delivery to ensure quality control and value adding of sector specific feedback. Please do not hesitate to contact us with any queries.

RTO 45602 ADVISORY GROUP

Although the RTO has strong sector feedback channels, a new initiative we are trailing is a RTO Advisory Group where we will meet quarterly to discuss all things training and assesment. Having a sector voice at the table is a way to influence continuous improvement for learners and workplaces (and the RTO) in working together. If you are interested in becoming a member of this group please email Annette.barwick@gowrie-tas.com.au by 10th February 2022.

‘Wave goodbye to the old and embrace the new with hope, dreams and ambition’.

UNKNOWN

OUR LEARNERS

Congratulations to all our learners who have worked tirelessly to complete their Certificate III and Diploma certifications in Early Education and Care!

CERTIFICATE III IN EARLY EDUCATION AND CARE

- Sally Blythe
- Victoria Clifford
- Sarah Everest
- Holly Glover
- Bianca Hammersley
- Mia Hancock-New
- Helen Neocleous
- Tammy Scanlon
- Louise Webb

DIPLOMA OF EARLY EDUCATION AND CARE

- Keelyn Bogert
- Chloe Brown
- Danilee Clark
- Natalie Cowie
- Alyse Fogarty
- Nicolette Lovemore
- Terri Murphy
- Rebecca Suggett

Gowrie Training & Consultancy RTO will be formally sending invitations to our graduates and their loved ones to their graduation ceremony.

If you have any questions relating to the graduation ceremony, please [email training@gowrie-tas.com.au](mailto:training@gowrie-tas.com.au), or call (03) 6230 8242.

PROFESSIONAL DEVELOPMENT AND EVENTS



PREMIER'S FUND WOODWORK AND TINKERING SESSIONS

Over the school holidays period Gowrie Training & Consultancy have provided several fun and engaging experiences for children and their families within the Kingston Municipality.

Loose parts, woodworking and tinkering sessions, facilitated by Scott Gibson and the team, have provided children and their families an opportunity to engage in creative and open-ended exploration.

These were made possible through funding secured through the Tasmanian Government's Premier's Fund for Children and Young People. We will have the pleasure of sharing the outcomes through stories in the next newsletter, that will inspire all.



EXPLORING THE POTENTIAL OF THE OUTDOOR ENVIRONMENT

Wednesday 1st March, 2023

6.45pm - 8.30pm

Snug Primary School OSHC, 2208 Channel Highway, Snug

Registration: \$40

Gowrie Training & Consultancy are excited to announce the new date and location for the OSHC Networking Session - Exploring the Potential of The Outdoor Environment!

This practical session will explore the potential of the outdoor environment, including ways to extend on fixed play structures, how to deliver typically indoor experiences outside, and ways children can access natural areas and elements within the outdoor environment.

Facilitator, Scott Gibson, will share step-by-step instructions for constructing a tyre/rope swing, setting up hammocks, making a zip line from ropes and pulleys, constructing

cubbies from tarpaulins, and how to incorporate a range of loose parts into outdoor play settings!

Participants will work together to identify possibilities in the outdoors and share their insights with the group, before having access to a range of resources that can enhance children's play opportunities in the outdoors, exploring ways of presenting these to the children.

REGISTER NOW!

AJEC RESEARCH SYMPOSIUM 2023

Registration for the 2023 AJEC Research Symposium, Early childhood knowledges, generations and time, is now open! The symposium will convene virtually on the 9th and 10th of February, 2023 and will include items such as:

- Keynote presentations based on the theme of early childhood knowledges, generations and time,
- Panel discussions with themed provocations for researchers and interested stakeholders, and
- Roundtable discussions to facilitate the sharing and debating of research evidence, theoretical perspectives and methods.

Don't miss your chance to get involved in the education, care and wellbeing of children and register today!

REGISTER NOW!

RECONCILIATION SYMPOSIUM 2023

Join Early Childhood Australia (ECA) and other education and care professionals in Hobart on the 9th and 10th June, 2023 for the Early Childhood Australia Reconciliation Symposium!

The ECA Reconciliation Symposium brings the matter of reconciliation in early childhood into the spotlight and works towards a better future for all Australians.

The symposium will be held over two days and the format will be highly interactive. This event will explore different aspects of reconciliation and you will learn how you can play a part in promoting justice and equity.

Save the date in your calendar and keep an eye out to be the first to know when registration opens! For more information on the Reconciliation Symposium, please visit the ECA website using the following link: <https://bit.ly.co/GkAq>

Do you follow Early Childhood Australia?

Early Childhood Australia (ECA) is the peak early childhood advocacy organisation, acting in the interests of young children, their families and those in the early childhood field.

For more information and additional resources, please visit <https://www.earlychildhoodaustralia.org.au/>



Early Childhood Australia
A voice for young children

OPENING HOURS

For general enquiries 8.00am to 5:30pm
Trainers & Assessors 9.00am to 4.00pm

Please Note: During school holidays, general enquiries remain open however, unless a class/meeting has been scheduled, trainers and assessors will have limited availability. All enquiries during school holidays to be forwarded to RTO@gowrie-tas.com.au or phone (03) 6230 6824.

School holiday periods outlined below:

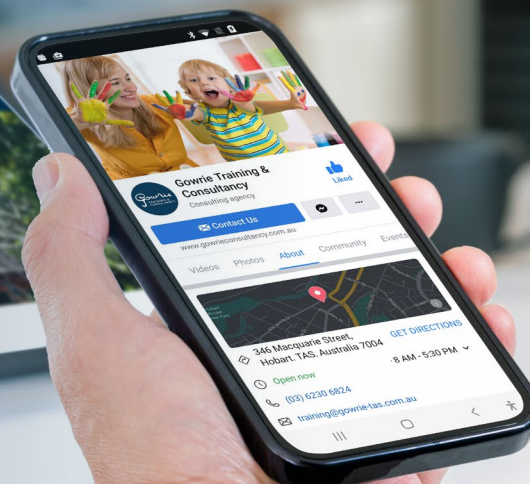
Term 4 Holidays (Summer)

22 Dec 2022 (Thursday)

7 Feb 2023 (Tuesday)

Gowrie Training & Consultancy - Website and Social Media

We encourage all educators and services to follow the Gowrie Training & Consultancy [Facebook](#) and [Instagram](#) page to stay up to date on announcements, newsletters, projects and upcoming events.



Have something to share?

Do you have any events or stories from your professional or learning journey that you would like to share?

Please contact training@gowrie-tas.com.au



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